

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
1.	The Board of Directors' (the "Board") report on the Company's activities during the past financial year.									
2.	Adoption of the audited Annual Report 2024.	53,070,208	64.72	53,070,208	52,766,391	99.43	54,551	0.10	249,266	0.47
3.	Presentation of the Remuneration Report 2024. (advisory vote only)	53,070,208	64.72	53,070,208	27,710,665	52.22	25,357,415	47.78	2,128	0.00
4.	Adoption of proposal on the Board’s remuneration for 2025.	53,070,208	64.72	53,070,208	52,564,524	99.05	503,672	0.95	2,012	0.00
5.	Proposed distribution of profit as recorded in the adopted Annual Report 2024, including the proposed amount of dividend to be distributed or proposal to cover any loss.	53,070,208	64.72	53,070,208	53,026,156	99.92	44,042	0.08	10	0.00
6.	Election of members to the Board.									
	Peter A. Ruzicka	53,070,208	64.72	53,070,208	46,531,370	87.68	0	0.00	6,538,838	12.32
	Christian Frigast	53,070,208	64.72	53,070,208	50,714,285	95.56	0	0.00	2,355,923	4.44
	Lilian Fossum Biner	53,070,208	64.72	53,070,208	52,884,077	99.65	0	0.00	186,131	0.35
	Birgitta Stymne Göransson	53,070,208	64.72	53,070,208	52,374,039	98.69	0	0.00	696,169	1.31
	Marianne Kirkegaard	53,070,208	64.72	53,070,208	52,292,814	98.54	0	0.00	777,394	1.46
	Catherine Spindler	53,070,208	64.72	53,070,208	53,068,196	100.00	0	0.00	2,012	0.00
	Jan Zijderveld	53,070,208	64.72	53,070,208	52,963,541	99.80	0	0.00	106,667	0.20
7.	Election of auditor for the Annual Report 2025 and the sustainability reporting 2025.									
	The Board proposes re-election of EY Godkendt Revisionspartnerselskab as the Company’s financial and sustainability auditor.	53,070,208	64.72	53,070,208	51,743,536	97.50	0	0.00	1,326,672	2.50
8.	Resolution on the discharge from liability of the Board and the Executive Management.	53,070,208	64.72	53,070,208	52,127,528	98.22	680,318	1.28	262,362	0.49
9.	Any proposal by the Board and/or shareholders. The Board submits the following proposals:									
9.1	Reduction of the Company's share capital by cancellation of treasury shares.	53,070,208	64.72	53,070,208	53,015,609	99.90	54,589	0.10	10	0.00
9.2	Authorisation to the Board to effect one or more capital increases with pre-emptive rights for the shareholders.	53,070,208	64.72	53,070,208	48,770,017	91.90	3,592,410	6.77	707,781	1.33
9.3	Authorisation to the Board to effect one or more capital increases without pre-emptive rights for the shareholders.	53,070,208	64.72	53,070,208	51,659,843	97.34	1,221,643	2.30	188,722	0.36
9.4	Authorisation to the Board to let the Company buy back own shares.	53,070,208	64.72	53,070,208	52,317,600	98.58	747,666	1.41	4,942	0.01
9.5	Authorisation to the chair of the Meeting.	53,070,208	64.72	53,070,208	53,070,192	100.00	6	0.00	10	0.00

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10. Any other business.