

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)		Section101(5)(4)		Section101(5)(5)	
1.	The Board of Directors' (the "Board") report on the Company's activities during the past financial year.									
2.	Adoption of the audited Annual Report 2025.	51,680,356	65.42	51,680,356	51,629,955	99.90	20	0.00	50,381	0.10
3.	Presentation of the Remuneration Report 2025. (advisory vote only)	51,680,356	65.42	51,680,356	21,503,658	41.61	30,161,010	58.36	15,688	0.03
4.	Adoption of proposal on the Board's remuneration for 2026.	51,680,356	65.42	51,680,356	51,627,158	99.90	37,701	0.07	15,497	0.03
5.	Proposed distribution of profit as recorded in the adopted Annual Report 2025, including the proposed amount of dividend to be distributed or proposal to cover any loss.	51,680,356	65.42	51,680,356	51,643,750	99.93	22,804	0.04	13,802	0.03
6.	Election of members to the Board.									
	Peter A. Ruzicka	51,680,356	65.42	51,680,356	42,728,160	82.68	0	0.00	8,952,196	17.32
	Lilian Fossum Biner	51,680,356	65.42	51,680,356	50,919,610	98.53	0	0.00	760,746	1.47
	Birgitta Stymne Göransson	51,680,356	65.42	51,680,356	51,550,104	99.75	0	0.00	130,252	0.25
	Marianne Kirkegaard	51,680,356	65.42	51,680,356	47,679,574	92.26	0	0.00	4,000,782	7.74
	Catherine Spindler	51,680,356	65.42	51,680,356	37,803,644	73.15	0	0.00	13,876,712	26.85
	Lars Sandahl Sørensen	51,680,356	65.42	51,680,356	51,591,170	99.83	0	0.00	89,186	0.17
	Jan Zijderveld	51,680,356	65.42	51,680,356	47,645,396	92.19	0	0.00	4,034,960	7.81
7.	Election of auditor for the Annual Report 2026 and the sustainability reporting 2026.									
	The Board proposes re-election of EY Godkendt Revisionspartnerselskab as the Company's financial and sustainability auditor.	51,680,356	65.42	51,680,356	50,710,083	98.12	0	0.00	970,273	1.88
8.	Resolution on the discharge from liability of the Board and the Executive Management.	51,680,356	65.42	51,680,356	51,196,730	99.06	369,273	0.71	114,353	0.22
9.	Any proposal by the Board and/or shareholders. The Board submits the following proposals:									
9.1	Reduction of the Company's share capital by cancellation of treasury shares.	51,680,356	65.42	51,680,356	51,675,798	99.99	4,496	0.01	62	0.00
9.2	Authorisation to the Board to let the Company buy own shares.	51,680,356	65.42	51,680,356	51,380,163	99.42	299,782	0.58	411	0.00
9.3	Amendment of article 7.3 of the Articles of Association.	51,680,356	65.42	51,680,356	51,664,279	99.97	22	0.00	16,055	0.03
9.4	Authorisation to the chair of the Meeting.	51,680,356	65.42	51,680,356	51,666,112	99.97	52	0.00	14,192	0.03
10.	Any other business.									