# CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

### FOR THE YEAR ENDED 31 DECEMBER

DKK million	Notes	2016	2015
CONSOLIDATED INCOME STATEMENT			
Revenue	2.1, 2.2	20,281	16,737
Cost of sales	2.3	-5,058	-4,544
Gross profit		15,223	<b>12,19</b> 3
Sales, distribution and marketing expenses	2.3	-5,838	-4,722
Administrative expenses	2.3	-1,981	-1,657
Operating profit	2.2	7,404	5,814
Finance income	4.6	328	84
Finance costs	4.6	-82	-553
Profit before tax		7,650	5,345
Income tax expense	2.5	-1,625	-1,671
Net profit for the year		6,025	3,674
Earnings per share, basic (DKK)	4.2	52.8	30.9
Earnings per share, diluted (DKK)	4.2	52.5	30.7
CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME			
Net profit for the year		6,025	3,674
Other comprehensive income:			
Items that may be reclassified to profit/loss for the year			
Exchange rate adjustments of investments in subsidiaries		121	249
Commodity hedging instruments:			
B. D. C. C. C. L.		-	-9
- Realised in cost of sales		-21	23
- Realised in net financials			
- Realised in net financials - Realised in inventories		-145	183
- Realised in net financials - Realised in inventories			183
- Realised in net financials - Realised in inventories - Fair value adjustments Foreign exchange hedging instruments:		-145 144	183 -193
- Realised in net financials - Realised in inventories - Fair value adjustments  Foreign exchange hedging instruments: - Realised in net financials		-145 144 -167	183 -193 175
Realised in net financials Realised in inventories Fair value adjustments Foreign exchange hedging instruments: Realised in net financials		-145 144	183 -193 175
- Realised in net financials - Realised in inventories - Fair value adjustments  Foreign exchange hedging instruments: - Realised in net financials - Fair value adjustments  Tax on other comprehensive income, hedging instruments, income/expense	2.5	-145 144 -167 236 -10	183 -193 175 -156
- Realised in cost of sales - Realised in net financials - Realised in inventories - Fair value adjustments  Foreign exchange hedging instruments: - Realised in net financials - Fair value adjustments  Tax on other comprehensive income, hedging instruments, income/expense  Other comprehensive income, net of tax	2.5	-145 144 -167 236	183 -193 -175 -156 -22 -294

# CONSOLIDATED BALANCE SHEET

### AT 31 DECEMBER

DKK million	Notes	2016	2015
ASSETS			
Goodwill		2,571	2,424
Brand		1,057	1,057
Distribution network		184	216
Distribution rights		1,061	1,069
Other intangible assets		893	683
Total intangible assets	3.1	5,766	5,449
Property, plant and equipment	3.2	1,767	1,237
Deferred tax assets	2.5	946	879
Other financial assets		250	159
Total non-current assets		8,729	7,724
Inventories	3.3	2,729	2,357
Derivative financial instruments	4.5	161	65
Trade receivables	3.4	1,673	1,360
Income tax receivable		142	113
Other receivables		754	803
Cash	4.3	897	889
Total current assets		6,356	5,587
Total assets		15,085	13,311
EQUITY AND LIABILITIES			
Share capital	4.1	117	122
Treasury shares		-4,334	-4,152
Reserves		1,181	1,023
Dividend proposed		1,007	1,511
Retained earnings		8,823	7,635
Total equity		6,794	6,139
Provisions	3.5	101	97
Loans and borrowings	4.3, 4.4	3,008	2,350
Loans and borrowings			
Deferred tax liabilities	2.5	393	394
	2.5	393 393	394 249
Deferred tax liabilities	2.5		249
Deferred tax liabilities Other payables	2.5 3.5	393	249 <b>3,090</b>
Deferred tax liabilities Other payables Total non-current liabilities		393 <b>3,895</b>	249 <b>3,090</b> 971
Deferred tax liabilities Other payables Total non-current liabilities Provisions	3.5	393 <b>3,895</b> 1,004 3 256	249 <b>3,090</b> 971 257 214
Deferred tax liabilities Other payables Total non-current liabilities Provisions Loans and borrowings Derivative financial instruments Trade payables	3.5 4.3, 4.4	393 3,895 1,004 3 256 1,622	249 <b>3,090</b> 971 257 214 1,329
Deferred tax liabilities Other payables Total non-current liabilities  Provisions Loans and borrowings Derivative financial instruments Trade payables Income tax payable	3.5 4.3, 4.4 4.4, 4.5	393 3,895 1,004 3 256 1,622 547	249 3,090 971 257 214 1,329 306
Deferred tax liabilities Other payables Total non-current liabilities  Provisions Loans and borrowings Derivative financial instruments Trade payables Income tax payable Other payables	3.5 4.3, 4.4 4.4, 4.5	393 3,895 1,004 3 256 1,622 547 964	249 3,090 971 257 214 1,329 306 1,005
Deferred tax liabilities Other payables Total non-current liabilities  Provisions Loans and borrowings Derivative financial instruments Trade payables Income tax payable	3.5 4.3, 4.4 4.4, 4.5	393 3,895 1,004 3 256 1,622 547	249 3,090 971 257 214 1,329 306
Deferred tax liabilities Other payables Total non-current liabilities  Provisions Loans and borrowings Derivative financial instruments Trade payables Income tax payable Other payables	3.5 4.3, 4.4 4.4, 4.5	393 3,895 1,004 3 256 1,622 547 964	3,090 971 257 214 1,329 306 1,005

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

### FOR THE YEAR ENDED 31 DECEMBER

DKK million	Notes	Share capital	Share premium	Treasury shares	Translation reserve	Hedging reserve	Dividend proposed	Retained earnings	Total equity
2016									
Equity at 1 January		122	-	-4,152	1,134	-111	1,511	7,635	6,139
Net profit for the year			-	-		-		6,025	6,025
Exchange rate adjustments of investments in subsidiaries		-	-	-	121	-	-	-	121
Fair value adjustment of hedging instruments		-	-	-	-	47	-	-	47
Tax on other comprehensive income	2.5	-	-	-	-	-10	-	-	-10
Other comprehensive income, net of tax		-	-	-	121	37		-	158
Total comprehensive income for the year		-	-	-	121	37	-	6,025	6,183
Fair value adjustments of obligation to acquire non-controlling interests		_	_	_	_	_	_	-123	-123
Share-based payments	2.4	_	_	_	_	_	_	76	76
Share-based payments (exercised)		_	_	230	_	_	_	-229	1
Share-based payments (tax)		_	_	_	_	_	_	25	25
Purchase of treasury shares		_	_	-4,000	_	_	_	_	-4,000
Reduction of share capital		-5	_	3,588	_	_	_	-3,583	
Dividend paid	4.2	_	_	_	_	_	-1,511	4	-1,507
Dividend proposed	4.2	_	_	_	_	_	1,007	-1,007	
Equity at 31 December		117	-	-4,334	1,255	-74	1,007	8,823	6,794
2015									
Equity at 1 January		128	1,229	-2,679	885	-156	1,088	6,537	7,032
Net profit for the year		-	-	-		-	-	3,674	3,674
Exchange rate adjustments of investments in subsidiaries		-	-	-	249	-	-	-	249
Fair value adjustment of hedging instruments		-	-	-	-	23	-	-	23
Tax on other comprehensive income	2.5	-	-	-	-	22	-	-	22
Other comprehensive income, net of tax		-		-	249	45	-	-	294
Total comprehensive income for the year		-		-	249	45		3,674	3,968
Transfers <sup>1</sup>		_	-1,229	_	_	_	_	1,229	
Share-based payments	2.4	_	-	_	_	_	_	75	75
Share-based payments (exercised)		_	-	266	_	_	_	-266	-
Share-based payments (tax)		_	-	_	-	_	_	52	52
Purchase of treasury shares		_	-	-3,900	_	_	-	_	-3,900
Reduction of share capital		-6	-	2,161	_	_	-	-2,155	
Dividend paid	4.2	_	-	_	-	_	-1,088	,	-1,088
Dividend proposed	4.2	-	-	_	_	-	1,511	-1,511	
Equity at 31 December		122		-4,152	1,134	-111	1,511	7,635	6,139

<sup>&</sup>lt;sup>1</sup>The 'Share premium' is a distributable reserve under Danish regulation and has therefore been transferred to 'Retained earnings' in 2015.

# CONSOLIDATED CASH FLOW STATEMENT

### FOR THE YEAR ENDED 31 DECEMBER

Profit before tax Finance income Finance costs Finance cost cost cost cost cost cost cost cost	5,345 -84 553 400 75 -431 -560 1,139 -432 3 -104 -2,520 3,384 -289 29 -402 -620 -49
Finance costs Depreciation, amortisation and impairment losses Share-based payments Change in inventories Change in receivables Change in payables and other liabilities Other non-cash adjustments Acquisition of subsidiaries and activities, net of cash acquired Divestment of businesses Change in payables and activities, net of cash acquired Divestment of businesses Change in payables and other liabilities Acquisition of subsidiaries and activities, net of cash acquired Divestment of businesses Change in other non-carrent assets  4.7 241 327 327 327 327 328 329 329 321 329 321 321 321 321 321 321 321 321 321 321	553 400 75 -431 -560 1,139 -432 3 -104 -2,520 <b>3,384</b> -289 -29 -402 -620
Depreciation, amortisation and impairment losses Share-based payments Change in inventories Change in receivables Change in receivables Change in payables and other liabilities Other non-cash adjustments Interest etc. received Interest etc. paid Income taxes paid Cash flows from operating activities, net of cash acquired Divestment of businesses Purchase of intangible assets Change in other non-carrent assets  518  2.4 76 2.206 2.327 2.41 2.41 2.41 2.41 2.41 2.43 2.41 2.43 2.43 2.43 2.43 2.43 2.43 2.43 2.43	400 75 -431 -560 1,139 -432 3 -104 -2,520 <b>3,384</b> -289 29 -402 -620
Share-based payments 2.4 76 Change in inventories -206 Change in receivables -327 Change in payables and other liabilities 327 Other non-cash adjustments 4.7 241 Interest etc. received 3 Interest etc. paid -43 Income taxes paid -43 Income taxes paid -1,462 Cash flows from operating activities, net of cash acquired 5.1 -210 Divestment of businesses 5.1 -210 Divestment of businesses 5.1 -344 Purchase of intangible assets -344 Purchase of property, plant and equipment -825 Change in other non-current assets -275	75 -431 -560 1,139 -432 3 -104 -2,520 3,384 -289 29 -402 -620
Change in inventories -206 Change in receivables -327 Change in payables and other liabilities 327 Other non-cash adjustments 4.7 241 Interest etc. received 3 Interest etc. paid -43 Income taxes paid -43 Income taxes paid -1,462 Cash flows from operating activities, net of cash acquired 5.1 -210 Divestment of businesses 5.1 -210 Divestment of businesses 5.1 -344 Purchase of intangible assets -344 Purchase of property, plant and equipment -825 Change in other non-current assets -357	-431 -560 1,139 -432 3 -104 -2,520 <b>3,384</b> -289 29 -402 -620
Change in receivables-327Change in payables and other liabilities327Other non-cash adjustments4.7241Interest etc. received3Interest etc. paid-43Income taxes paid-1,462Cash flows from operating activities, net6,531Acquisition of subsidiaries and activities, net of cash acquired5.1-210Divestment of businesses5.1-Purchase of intangible assets-344Purchase of property, plant and equipment-825Change in other non-current assets-75	-560 1,139 -432 3 -104 -2,520 <b>3,384</b> -289 29 -402 -620
Change in payables and other liabilities327Other non-cash adjustments4.7241Interest etc. received3Interest etc. paid-43Income taxes paid-1,462Cash flows from operating activities, net6,531Acquisition of subsidiaries and activities, net of cash acquired5.1-210Divestment of businesses5.1-Purchase of intangible assets-344Purchase of property, plant and equipment-825Change in other non-current assets-75	1,139 -432 3 -104 -2,520 <b>3,384</b> -289 29 -402 -620
Other non-cash adjustments 4.7 241 Interest etc. received 3 Interest etc. paid -43 Income taxes paid -1,462 Cash flows from operating activities, net of cash acquired 5.1 -210 Divestment of businesses 5.1 -210 Divestment of businesses 5.1 -344 Purchase of intangible assets -344 Purchase of property, plant and equipment -825 Change in other non-current assets -75	-432 3 -104 -2,520 <b>3,384</b> -289 29 -402 -620
Interest etc. received 3 Interest etc. paid -43 Income taxes paid -1,462  Cash flows from operating activities, net of cash acquired 6,531  Acquisition of subsidiaries and activities, net of cash acquired 5.1 -210 Divestment of businesses 5.1 -2 Purchase of intangible assets -344 Purchase of property, plant and equipment -825 Change in other non-current assets -75	3 -104 -2,520 <b>3,384</b> -289 29 -402 -620
Interest etc. paid -43 Income taxes paid -1,462  Cash flows from operating activities, net of cash acquired 6,531  Acquisition of subsidiaries and activities, net of cash acquired 5.1 -210 Divestment of businesses 5.1 - Purchase of intangible assets -344 Purchase of property, plant and equipment -825 Change in other non-current assets -75	-104 -2,520 <b>3,384</b> -289 29 -402 -620
Income taxes paid -1,462  Cash flows from operating activities, net 6,531  Acquisition of subsidiaries and activities, net of cash acquired 5.1 -210  Divestment of businesses 5.1 -344  Purchase of intangible assets -344  Purchase of property, plant and equipment -825  Change in other non-current assets -75	-2,520 <b>3,384</b> -289 29 -402 -620
Cash flows from operating activities, net6,531Acquisition of subsidiaries and activities, net of cash acquired5.1-210Divestment of businesses5.1-Purchase of intangible assets-344Purchase of property, plant and equipment-825Change in other non-current assets-75	-289 29 -402 -620
Acquisition of subsidiaries and activities, net of cash acquired  Divestment of businesses  5.1  -210	-289 29 -402 -620
Divestment of businesses  5.1  Purchase of intangible assets  Purchase of property, plant and equipment  Change in other non-current assets  5.1  -344  -825  -825  -75	29 -402 -620
Divestment of businesses  5.1  Purchase of intangible assets  Purchase of property, plant and equipment  Change in other non-current assets  5.1  -344  -825  -825  -75	-402 -620
Purchase of property, plant and equipment -825 Change in other non-current assets -75	-620
Change in other non-current assets -75	
	40
	-49
Proceeds from sale of property, plant and equipment 31	35
Cash flows from investing activities, net -1,423	-1,296
Dividend paid 4.2 -1,507	-1,088
Purchase of treasury shares 4.1 -4,000	-3,900
Proceeds from loans and borrowings 3,777	4,658
Repayment of loans and borrowings -3,373	-2,003
Cash flows from financing activities, net -5,103	-2,333
Net increase/decrease in cash 5	-245
Net illcredse/decredse ill casil	-243
Cash at 1 January <sup>1</sup> 889	1,131
Exchange gains/losses on cash 3	3
Net increase/decrease in cash 5	-245
Cash at 31 December <sup>1</sup> 897	889
Cash flows from operating activities, net 6,531	3,384
- Interest etc. received -3	-3
- Interest etc. paid 43	104
Cash flows from investing activities, net -1,423	-1,296
- Acquisition of subsidiaries and activities, net of cash acquired 210	289
- Divestment of businesses -	-29
Free cash flow 5,358	2,449
Unutilised credit facilities 5,120	3,089

The above cannot be derived directly from the income statement and the balance sheet.

<sup>&</sup>lt;sup>1</sup>Cash comprises cash at bank and in hand.

### FIVE-YEAR FINANCIAL OVERVIEW

DKK million	2016	2015	2014	2013	2012
Consolidated income statement					
Revenue	20,281	16,737	11,942	9,010	6,652
Gross profit	15,223	12,193	8,423	5,999	4,429
Earnings before interest, tax, depreciation and amortisation (E		6,214	4,294	2,881	1,658
Operating profit (EBIT)	7,404	5,814	4,072	2,681	1,475
Net financials	246	-469	-200	61	4
Net profit for the year	6,025	3,674	3,098	2,220	1,202
Consolidated balance sheet					
Total assets	15,085	13,311	10,556	9,275	8,414
Invested capital	9,396	8,255	6,080	5,976	5,900
Operating working capital	2,780	2,388	1,990	1,846	2,039
Net interest-bearing debt (NIBD) <sup>1</sup>	2,448	1,921	-1,121	-637	-183
<u>Equity</u>	6,794	6,139	7,032	6,462	6,038
Consolidated cash flow statement					
Net increase/decrease in cash	5	-245	431	361	165
Free cash flow	5,358	2,449	3,868	1,956	1,151
Cash conversion, %	72.4%	42.1%	95.0%	73.0%	78.0%
Growth ratios					
Revenue growth, %	21%	40%	33%	35%	0%
Gross profit growth, %	25%	45%	40%	35%	-9%
EBITDA growth, %	27%	45%	49%	74%	-27%
EBIT growth, %	27%	43%	52%	82%	-28%
Net profit growth, %	64%	19%	40%	85%	<u>-41%</u>
Margins					
Gross margin, %	75.1%	72.9%	70.5%	66.6%	66.6%
EBITDA margin, %	39.1%	37.1%	36.0%	32.0%	24.9%
EBIT margin, %	36.5%	34.7%	34.1%	29.8%	22.2%
Other ratios					
Effective tax rate, %	21.2%	31.3%	20.0%	19.0%	18.7%
Equity ratio, %	45.0%	46.1%	66.6%	69.7%	71.8%
NIBD to EBITDA, x	0.3	0.3	-0.3	-0.2	-0.1
Book value per share	58.04	50.20	54.89	49.66	46.40
Return on invested capital (ROIC), %	78.8%	70.4%	67.0%	44.9%	25.0%
Share information					
Number of shares	117,056,821	122,297,169	128,115,820	130,143,258	130,143,258
Nominal value, DKK	1	1	1	1	1
Share capital, DKK million	117,056,821	122,297,169	128,115,820	130,143,258	130,143,258
Treasury shares	5,130,682	6,063,915	7,216,058	3,539,023	182,925
Share options outstanding	581,252	823,567	1,382,800	1,511,585	1,108,123
Share options granted	105,665	171,678	227,555	437,228	1,009,977
Share options exercised	334,877	718,165	170,784	-	-
Dividend per share <sup>2</sup> , DKK	9.00	13.00	9.00	6.50	5.50
Total payout ratio (incl. share buyback), %	91.5%	135.8%	104.1%	63.7%	59.5%
Earnings per share, basic, DKK	52.8 52.5	30.9 30.7	25.0 24.7	17.2 17.0	9.2 9.2
Earnings per share, diluted, DKK Share price at year-end, DKK	924.0	872.0	504.5	17.0 294.0	124.5
	<del>321.0</del>	072.0		251.0	127.3
Other key figures Capital expenditure (CAPEX), DKK million	1.199	1,109	455	490	276
Capital expenditure (CAPEX), DKK million  Capital expenditure, tangible assets (CAPEX), DKK million	1,199 828	706	455 297	182	276 167
Store network, total number of points of sale	8,131	9,271	9,906	10,279	10,374
Store network, total number of concept stores	2,138	1,802	1,410	1,100	895
Average number of full-time employees	2,136 17,770	13,971	9,957	6,910	5,753
- werage number of full time employees	17,770	13,371	3,337	0,510	3,733

<sup>&</sup>lt;sup>1</sup> For 2015, NIBD and consequently NIBD to EBITDA were recalculated due to reclassifications. Refer to note 4.3. <sup>2</sup> Dividend proposed per share for 2016.