

The Annual General Meeting (the "Meeting") of Pandora A/S will be held on Wednesday, 11 March 2026 at 10:00 a.m. CET at Pandora A/S, Havneholmen 17-19, DK-1561 Copenhagen V, Denmark

Name and address: _____

This form must be returned to:

Computershare A/S
Lottenborgvej 26 D
DK-2800 Kgs. Lyngby
Denmark

VP account number: _____

NB! VP account number MUST be indicated to identify you as a shareholder.

VP account number is typically the same as your account number. In some cases, the VP account number is your account number plus prefix identification number to your bank. If in doubt, please contact your bank.

Notification of attendance:

To attend you must notify Pandora A/S of your attendance and nominate proxies electronically through the Investor Portal on www.pandoragroup.com or by completing and submitting this form to Computershare A/S, Lottenborgvej 26 D, DK-2800 Kgs. Lyngby, Denmark, by email or scan-to-email to agm@computershare.dk. You must notify Pandora A/S or Computershare A/S of your attendance no later than **Friday, 6 March 2026 11.59 p.m. CET**. When you have notified Computershare A/S of your attendance, you will receive an e-mail confirming your participation in the Meeting.

Please notice that admission cards will not be sent out by ordinary mail.

Admission cards based on notification via this form can be collected at the entrance of the Meeting against presentation of a valid ID.

Admission cards issued via the Investor Portal will be sent out electronically via email to the email address specified in the Investor Portal upon notification of attendance. The admission card must be presented at the Meeting either electronically on a smartphone/tablet or in a printed version.

PLEASE TICK:

I hereby notify Pandora A/S of my attendance at the Meeting (admission card will be issued).

I also wish to notify Pandora A/S of the attendance for a companion/advisor.

Name and address: _____

Nomination of proxy and postal voting:

Please fill in a separate form. You may also submit proxy instruments and postal votes electronically through the Investor Portal on www.pandoragroup.com by using your username and password.

Proxy forms must be received by Computershare A/S no later than **Friday, 6 March 2026 at 11.59 p.m. CET**, whereas postal voting forms must be received by Computershare A/S no later than on **Tuesday, 10 March 2026 at 12:00 p.m. CET (noon)**.

Date

Signature