Pandora A/S

Ekstraordinary General Meeting 04 December 2019



| No. | Item on the Agenda | No. of shares for which valid votes have been cast | Proportion of share capital % | Total No. of valid votes | No. of votes FOR | % | No. of votes AGAINST | % | No. of votes ABSTAIN | % |
|--|--|---|-------------------------------|-----------------------------|---------------------|--------|-------------------------|------------------|-------------------------|------|
| | | Section101(5)(1) | Section101(5)(2) | Section101(5)(3) | Section101(5)(4) | | | Section101(5)(5) | | |
| 1. Election of member to the Board of Directors: | | | | | | | | | | |
| | Peter A. Ruzicka | 39,943,600 | 39.94 | 39,943,600 | 39,314,683 | 98.43 | 0 | 0.00 | 628,917 | 1.57 |
| 2. | Authority to the chair of the General Meeting. | 39,943,600 | 39.94 | 39,943,600 | 39,943,289 | 100.00 | 11 | 0.00 | 300 | 0.00 |

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