

## **Description of new candidates proposed by the Board of Directors**

**Anders Boyer-Søgaard** was born in 1970, is a Danish citizen and lives in Charlottenlund, Denmark. Anders Boyer-Søgaard holds an M.Sc. (finance and accounting) from Copenhagen Business School from 1997. Currently, Anders Boyer-Søgaard is CFO of GN Store Nord A/S and GN ReSound A/S.

Anders Boyer-Søgaard has previously served, inter alia, as Regional Treasury Manager for APAC & Middle East at A.P. Moller-Maersk as well as Regional Director in ISS. In 2007, Anders Boyer-Søgaard joined GN Netcom A/S as CFO and in 2009, his responsibilities were extended to include the role as CFO of GN Store Nord A/S. At the same time, he also joined GN Store Nord A/S' Executive Management. On 1 April 2011, Anders Boyer-Søgaard became CFO of GN ReSound A/S and left his position as CFO in GN Netcom A/S.

Furthermore, Anders Boyer-Søgaard is Managing Director of Beltone Europe Holdings ApS, Chairman of the board of directors of GN af 19. januar 1998 A/S and GN af 20. januar 1998 A/S, and Deputy Chairman of the board of directors of GN Ejendomme A/S and GN Otometrics A/S.

Anders Boyer-Søgaard is regarded as independent in respect of the composition of the Board of Directors.

The special skills of Anders Boyer-Søgaard are his experience within general management of large global organizations as well as his extensive experience within economy, finance and accounting.

**Ronica Wang** was born in 1962, is a citizen of Canada, Hong Kong and Taiwan and currently lives in Shanghai, China. Ronica Wang holds an MBA from The Wharton Business School, University of Pennsylvania, and a Bachelor Degree in Applied Science & Engineering (Industrial Engineering) from the University of Toronto. She has also studied multinational management at The London Business School.

Currently, Ronica Wang is Managing Director of The InnoGrowth Group, Ltd. which she co-founded in 2007. She was previously Chairman, President and Representative Director of Avon Japan and Executive Vice President and Chief Marketing Officer of Hutchison-Priceline, respectively. Furthermore, she has been employed in several executive positions with Johnson & Johnson and Procter & Gamble, respectively, within marketing, brand management and e-business strategy.

Ronica Wang is regarded as independent in respect of the composition of the Board of Directors.

The special skills of Ronica Wang are her extensive, international experience within management as well as her extensive experience within marketing and sales, e-business strategy, innovation and brand development and cross-border strategic management, in particular within the Asia-Pacific Region.